

MATJHABENG LOCAL MUNICIPALITY



Matjhabeng Local Municipality comprises of the following towns; Welkom; Virginia; Odendaalsrus; Allanridge; Hennenman and Ventersburg. Matjhabeng Local Municipality subscribes to the principles of affirmative action and all accompanying regulations that seek to address the imbalances of the past.

The administrative offices of the municipality are situated at Welkom; which is 225.8 km's south of Johannesburg and 152.8 North of Bloemfontein.

Matjhabeng Local Municipality invites suitably qualified and experienced candidates to apply for the following positions.

JOB RE-ADVERTISEMENT	
JOB TITLE	EXECUTIVE DIRECTOR: INFRASTRUCTURE
TERM OF APPOINTMENT	Permanent
PLACE TO BE STATIONED	Welkom
REMUNERATION PACKAGE	Total remuneration package R1 206,468 (minimum) / R1 436, 273(midpoint) / R1 620,698 (maximum) per annum which is in line with Upper Limits of Total Remuneration Packages Payable to Municipal Managers & Managers Directly Accountable to Managers (TRP) of Government Notice No. 2760, as published in Government Gazette No. 47538 of 18 th November 2022.
REQUIREMENTS	Bachelor of Science Degree in Engineering / B Tech: Engineering or equivalent. Competence in Financial and Supply Chain Management areas (CPMD/MFMP) Government Competence Certificate in terms of the General Machinery Regulations, 1988; or Registration with a recognized relevant engineering professional body
KNOWLEDGE	Advanced knowledge of local government Municipal Finance Management Act (MFMA), National Treasury Regulations and other legislations applicable to Local Government, Generally Recognized Accounting Practice (GRAP) and key financial management/governance standards and performance objectives * Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act 2000 (Act No 5 of 2000) * Extensive practical knowledge of legislation governing local government and other related legislation * Advanced understanding and experience in institutional governance systems and performance management (preferably in local government) * Advanced understanding of Council operations and system of delegation of powers * Understanding of good governance practices, namely internal audit, risk management, project management etc. *
PERSONAL ATTRIBUTES	Integrity, honesty, maturity and courtesy * Diplomacy and commitment to providing progressive democratic and accountable government * Strategist and excellent corporate planner * Excellent communication and motivational skills * Customer focused * Advanced negotiation skills * Analytical thinker * Diversity management skills.
KEY PERFORMANCE AREA	Plan, direct and manage directorial functions of the directorate effectively and efficiently, Manage the following units:

	<ul style="list-style-type: none"> o Water o Sanitation o Mechanical Engineering o Electrical Distribution o Roads and Storm-water <p>Implement Council resolutions in timely manner and follow up on directions given, Formulating and implementation of the directorate's Integrated Development Planning, Directorate's budget preparation and management Development and implementation of directorate's Service Delivery and Budget Implementation Plan, Maintenance of directorate's performance management system and annual reporting, Directorate's human resource development and management and supervision of departmental staff including industrial relations Communicate effectively with all persons and organizations concerned Attending and implementing Council and Mayoral Committee meetings and submitting reports</p>
PREFERRED MINIMUM EXPERIENCE	5 years' Experience at middle management level, or as programme/ project manager: and 3 – 4 years must be at professional / management level engineering management experience.
APPLICATIONS	<p>Interested applicants can access the regulated application form at www.matjhabeng.co.za, which must be accompanied by Curriculum Vitae, originally Certified copies of qualifications, drivers licence and ID to: The Municipal Manager: Adv. L. Ngoqo; Private Bag X707; Welkom; 9460</p> <p>(It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof thereof)</p> <p>NOTE: No faxed or emailed applications will be accepted. <i>No applications will be considered if it not on the Official Application Form The Municipality will subject shortlisted candidates to reference checks; security vetting; competency-based assessment over 2 day's prior appointment and to verify their qualifications. Direct or indirect canvassing for preferential treatment will result in automatic disqualification of affected candidate. Correspondence will be limited to short listed candidates only. Applicants who have not been contacted within 30 Days from closing date should consider their application unsuccessful. The successful candidate will be required to sign an Employment Contract on or before assumption of duty, a Performance Agreement within 60 days of appointment as well as the necessary Disclosure of Financial Interest Forms.</i></p>
CONTACT PERSON FOR ENQUIRIES	Dr. Vuyo Adonis: Executive Director: Corporate Services: Tel: 057 391 3911
CLOSING DATE OF APPLICATIONS	18 August 2023 at 12H00

Approved by:

.....
Adv. L. Ngoqo
Municipal Manager
Matjhabeng Local Municipality